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## APPOINTMENTS SUB-COMMITTEE

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**MINUTES** of the Virtual meeting held via Skype on Monday, 5 October 2020 from 5.00pm - 5.38pm.

**PRESENT:** Councillors Mike Baldock (Vice-Chairman), Angela Harrison, Ken Ingleton, Denise Knights, David Simmons, Roger Truelove (Chairman) and Mike Whiting.

**OFFICERS PRESENT:** David Clifford, Janet Dart, Jo Millard and Baljinder Sandher.

**ALSO IN ATTENDANCE:** Councillors Cameron Beart, Monique Bonney, Simon Clark, Steve Davey, Tim Gibson, Alastair Gould, Elliott Jayes, Peter Marchington and Tony Winckless.

### 153 MINUTES

The Minutes of the Meeting held on 21 July 2020 (Minute Nos. 17-21) were taken as read, approved and signed by the Chairman as a correct record.

### 154 DECLARATIONS OF INTEREST

No interests were declared.

### 155 EXCLUSION OF THE PRESS AND PUBLIC

No members of the press or public were in attendance, therefore the resolution to exclude the press and public was not passed.

### 156 APPOINTMENT OF CHIEF EXECUTIVE

The Leader introduced the report and explained the thorough and professional recruitment process that had taken place. He said that all members of the Committee had been kept informed and he thanked them for their assistance in the assessment. The Leader highlighted the chosen candidate's experience and background and said she was the best candidate for Swale. He thanked the Head of HR Services and Councillors Mike Baldock and Ken Ingleton.

The Head of HR Services outlined the process and drew attention that the appointment would be remunerated in accordance with the Council's approved salary, the final salary of which was being agreed with the chosen candidate.

***Recommended:***

***That Full Council:***

***(1) Approve the appointment of the candidate named in the exempt report under Council Agenda item 10 of 7 October 2020 as Chief Executive Officer and Head of Paid Service for Swale Borough Council.***

***(2) That the appointment be confirmed and remunerated in accordance with the Council's approved salary range of £113,994 to £128, 301.***

***(3) That delegated authority be given to the Chair of the Appointment Sub-Committee, in conjunction with the Head of HR Shared Services to finalise the arrangements and agree the start date for the Chief Executive/Head of Paid Service.***

Chairman

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All Minutes are draft until agreed at the next meeting of the Committee/Panel